

!

! "\$%&"' (#)* +&, (-. #(!\$/)"' (\$01/" &). %(

!

"#\$%&'(#)!*+, -. /%'0*)!1!, %&23!" #4#2*\$ (#)'!!
/5*!6\$#/0%2!, -. /%'0*)!
78!9*:!; ; <=<<!
 >.)#%. ?!@A!BBC; ; D<=<<!
 EB<FG!HI =DC!BJ!

!

KLQ!-*/. (#)'!/*)+*&(M!' *!'L#!N060!"#\$%&'(#)!*+, -. /%'0*)?!8++0/#!*+!6\$#/0%2!, -. /%'0*)!7&*P&(QM!
R* -#2!7&*/#-. &%2!6%+P. %&-M!S*'0/#!T0'L!M\$#/0+0/!0)+*&(%'0*)!%U*. '!@2%M!V%&!. 2#M!%M!)#/#MM%&30!W!OM!
-#MOP)#-!M!%!'!-*/. (#)'! *!'L#2\$!3* . !.)-#&M'%) -!3*. &!&0PL'M?!U. '!ML*. 2-!) *!'U#!. M#-!%M!&#\$2%/# (#)'! *!'L#!
'L#!%/' . %2!2%TM!%) -!&#P. 2%'0*)M!KL#!+. 22!# : '! *+'L *M#!2%TM!/%)!U#!2* /%'#-!L#&#X!L'' \$X550-#%0#-0P*450!

Y* . !L%4#!'L#!&0PL!' *!'!/*\$3!*+'LQ!S*'0/#!*+!7&*/#-. &%2!6%+P. %&-M!*)/#!%13#%&!%) -!%!' /#&'%)! *'L#&!
'0(#M!

KL#!W) -040-. %2M!T0'L!" QM%U020'0#M!, -. /%'0*)!@/'!EW' , @G?!'L#!+ #-#&%2!2%T!/*)/#&)0)P!'L#!#-. /%'0*)!*+!
M' . -#)'M!T0'L!-QM%U020'0#M?!&#Z. Q&#M!M/L **2M!' *!\$&*40-#!\$%&#)'M!*+!%/L02-!T0'L!%-QM%U020'3!T0'L!%) *'0/#!
/*)'%0)0)P!%!. 22!# : \$2%)%'0*)!*+'L#!\$&*/#-. &%2!M%+P. %&-M!%4%02%U2#!.)-#&'L#!W' , @0!@!/*\$3!*+'LQ!M!) *'0/#!

!"#\$%&'()* \$'*(%-%'."%/,00120,%

KL#!"OM'&0/'!(.M'!\$&*40-#/#&'0!)0)+*&(%'0*)!'*!3*.!0)!T&0'0)P!TL#)#4#&!0!\$&*M#M!*&!&#+.M#M!%/'0*)M!
'L%'!T02!%+#+/'!M\$#/0%2!#-. /%'0*)!M#&40/#M0!

S*'0/#!D!Y*. &M/L**2!-OM'&0/'!(.M'!P04#!3*.!T&0'!)!)*'0/#!E\$&*40-#!3*.!/#&'0!)0)+*&(%'0*)!T&0'0)PG?!
TL#)#4#&!0'X!

;0! 7&*M#M!'*!0'0%'#&!*'!/L%)P#!'L#!0-#)'0+0/%'0*)?!#4%2.%'0*)?!*&!#-. /%'0*)%2!\$2%/#(#)'!+!3*. &!
/L02-?!*&'L#!\$&*40M0*)!*+!%+&#%#\$&*M#M!*&!&#+.M#M!%/'0*)!E]@7,G!'*!3*. &!/L02-[!*&!!

\0! ^#+.M#M!'*!0'0%'#&!*'!/L%)P#!'L#!0-#)'0+0/%'0*)?!#4%2.%'0*)?!*&!#-. /%'0*)%2!\$2%/#(#)'!+!3*. &!
/L02-?!*&'L#!\$&*40M0*)!*+!]@7,!'*!3*. &!/L02-0!

)'#)'!+!S'0/#!D!KL#!T&0'!)!)*'0/#!(.M'X!

;0! "M/#0J#!'L#!%/'0*)!'L%'!3*. &M/L**2!-OM'&0/'!\$&*M#M!*&!&#+.M#M!'*!'%V#[!

\0! ,:\$2%0)!TL3!3*. &M/L**2!-OM'&0/'!OM!\$&*M0)P!*&!&#+.M0)P!'*!'%V#!'L#!%/'0*)![

J0! "M/#0J#!#%/L!#4%2.%'0*)!\$&*/#-. &#?!%MM#MM(#)'!&#/*&-?!*&!&#\$&'!3*. &M/L**2!-OM'&0/'!.M#-!0)!
-#/0-0)P!'*!\$&*M#!*&!&#+.M#!'L#!%/'0*)![

H0! W)/2.-#%!M%'#(#)'!L%'!3*.!L%4#!\$&*#/'0*)M!).-#&'L#!\$&*/#-. &%2!M%+P.%&-M!\$&*40M0*)M!0)!
7%&'!9!'+!'L#!W', @[!

=0! K#2!3*.!L*!T!3*.!/%)!*U'%)!%!-#M/#0\$'0*)!*+!'L#!\$&*/#-. &%2!M%+P.%&-M!0+!'L#!%/'0*)!'L%'!3*. &!
M/L**2!-OM'&0/'!OM!\$&*M0)P!*&!&#+.M0)P!OM!)!)*'0'0%2!&#++&&%2!+*&!#4%2.%'0*)![

I0! W)/2.-#%!&M*. &/#M!+*&!3*.!'*!/*)'%/'!+*&!L#2\$!0)!.-#&M'%)0)P!7%&'!9!'+!'L#!W', @[!

F0! "M/#0J#!%)3!*'L#&!L*0/#M!'L%'!3*. &!/L02-M!0)-040-.%20a#-!#-. /%'0*)!\$&*P&(!EW,7G!K#%(!
/*)M0-#&#-!%)!-'L#!&#%M*)M!TL3!'L*M#!L*0/#M!T#&#!&#b#/'#-[!%]-!!

C0! 7&*40-#!%!-#M/#0\$'0*)!*+!'L#&!&#%M*)M!TL3!3*. &M/L**2!-OM'&0/'!\$&*M#-!*&!&#+.M#-!'L#!%/'0*)0!
S*'0/#!0)!.-#&M'%)-%U2#!2%)P.%P#!D!KL#!)!)*'0/#!(.M'!U#X!

;0! C&0'!)0)!2%)P.%P#!).-#&M'%)-%U2#!'*!'L#!P#)#&%2!\$.U20/[!%]-!

\0! 7&*40-#-!0)!3*. &!%04#!2%)P.%P#!*&'L#&!(*-#!*+!/*((.)0/%'0*)!3*.!M#?!.)2#MM!0'!OM!/2#%&23!
)'+!#%M0J2#!'*!'*!M*0!

W!3*. &!%04#!2%)P.%P#!*&'L#&!(*-#!*+!/*((.)0/%'0*)!OM!)!)*'0'!T&0'!)2%)P.%P#?!3*. &M/L**2!-OM'&0/'!
(.M'!#)M.&#!'L%'X!

;0! KL#!)!)*'0/#!OM!'&%)M2%'#-!+*&!3*.!*&%223!U3!'L#&!(&#)M!0)!3*. &!%04#!2%)P.%P#!*&'L#&!(*-#!*+!
/*((.)0/%'0*)![

\0! Y*!.!)-#&M'%)!-'L#!/*)'#)'!+!'L#!)!)*'0/#![%]-!

J0! KL#&#!OM!T&0'!)!#40-#)/#!'L%'!;!%)!-\!L%4#!U##)!(!#0!

!

)3'#4(53)6736(%-%'."%/,00189%

Y*.!L%4#!L#!&0PL!'*!L%4#!0)+*&(%'0*)!0)!%2%)P.%P#!3*.!)!*&(%223!.M#0!

(5(* " \$) #*% 3#5%-%* . "%/ , 001202%

W#!*++#&#-!U3!3*. &M/L**2!-0M!&0/'?!3*. !L%4#!'L#!&0PL!'!*/L**M#!*!P#'#!0)+*(%'0*)!U3!#D(%020!
W#!3*. &M/L**2!-0M!&0/'!++&M!\$%&#)'M!'L#!L*0/#!+!&#/#040)P!-*/. (#)'M!U3!#D(%02!3*. !!(%3!/L**M#!*!
&#/#04#!'L#!+*2*T0)P!U3!#D(%02X!
; 0! 7&0*&T&0'#)!)*'0/#[!!
\0! 7&*/#-. &%2!M#+#P. %&-M!)*'0/#[!%]-!!
J0! S*'0/#M!%'#-!'*!%!. #!\$&*/#MM!/*(\$2%0)'0!
!

!3"() ' 35%\$) ; () '%%=(. #) # \$) %% -%* . "%/ , 0019%

Y*. !L%4#!'L#!&0PL!'!P04#!+. 223!0)+*(#-!T&0'#)!/*)M#)'!+&!/#&'%0)!%/0*)M!%'#-!'*!3*. &!/L02-0M!
#-. /%'0*)0!!
*)M#)'!D!_*M#)'!(#%)MX!
; 0! Y*. !L%4#!U##)!+. 223!0)+*(#-!0)13*. &!)%'04#12%)P. %P#!*&!*'L#&!(*-#!*+!/*((.)0/%'0*)!EM. /L!%M!
MOP)12%)P. %P#?!9&%022#!*!&!*&2!/*((.)0/%'0*)G!+!%22!0)+*(%'0*)!%U*. '!'L#!%/'0*)!+&!TL0/L!3*. !
%&#!P040)P!/*)M#)'0!
\0! Y*. !.)-#&M'%)-!%-!%P
)!T&0'0)P!'!L%'!%/'0*)?!%)-!'L#!/*)M#)'!-#M/&0U#M!'L%'!%/'0*)!%-!
20M!M!'L#!&#/*&-M!E0+!%)3G!'L%'!T02!U#!#%M#-!%)-!'*!TL*([!%]-!
J0! Y*. !.)-#&M'%)-!'L%'!L#!/*)M#)'!0M!4*2.)'%&3!*)13*. &!\$%&!%)-!3*. !!(%3!T0'L-&%T!3*. &!//*)M#)'!
%'!%)3!'0(#0!
^#4*V0)P!_*M#)'!!

W#!3*. !T0ML!'!&4*V#E%) /#2G!3*. &!//*)M#)'!%+'#&13*. &!/L02-!L%M!U#P.)!&#/#040)P!M\$#/0%2!#-. /%'0*)!%-!
%'#-!M#&40/#M?!3*. !(. M'!-*!M*!0)!T&0'0)P0!Y*. &!T0'L-&%T%2!*+!/*)M#)'!-*#M!)*)!#P%#!E.)- *G!%)!%/'0*)!
'L%'!L%M!//. &#&-!%+'#&13*. !P%4#!3*. &!//*)M#)'!U. '!'U#+*#&13*. !T0'L-&%T!0'0!W)!%-0'0*)?!'L#!M/L**2!-0M!&0/'!
0M!) *'!&#Z. 0&#-!'*!%(#)-!E/L%)P#G!3*. &!/L02-0M!#-. /%'0*)!&#/*&-M!'*!&#(*4#!%)3!&#++&#)#M!'L%'!3*. &!
/L02-!&#/#04#-!M\$#/0%2!#-. /%'0*)!%-!%'#-!M#&40/#M!%+'#&13*. &!T0'L-&%T%2!*+!/*)M#)'0!
!

!3"() ' 35%\$) ; () '%%-%* . "%/ , 001, 00%

Y*. !L%4#!/#&'%0)!/*)M#)'!&0PL'M!.)-#&!L#W', @0!KL#M/L**2!(. M'!P#'#!3*. &!T&0'#)!0)+*(#-!/*)M#)'!
U#+*#&1#4%2. %'0)P!3*. &!/L02-!%)-!U#+*#&1\$&*40-0)P!M\$#/0%2!#-. /%'0*)!M#&40/#M!+*#&!L#!+0&M!'0(#!'*!3*. &!
/L02-0!KL#%&#M*(#!#: /#\$'0*)M!'*!/*)M#)'!+*#&1#4%2. %'0*)0!
)M#)'!+#&10)0'0%2!#4%2. %'0*)!
Y*. &M/L**2!-0M!&0/'!%)*)*!/*)-. /'!%)!0)0'0%2!#4%2. %'0*)!+*!3*. &!/L02-!'*!-#'#&(0)#!TL#L#&13*. &!/L02-!0M!
#20P0U2#!*!&#/#04#M\$#/0%2!#-. /%'0*)!%-!%'#-!M#&40/#M!T0'L*. '!'0&M!\$&*40-0)P!3*. !T0'L!\$&0*&T&0'#)!
) *'0/#!+!L#!\$&*S*M#-!%/'0*)!%-!T0'L*. '!'U%'0)0)P!3*. &!//*)M#)'!%M!-#M/&0U#-!.)-#&!L#!L#%-0)P!
7%&#)'%2!_*M#)'0!!!
Y*. &M/L**2!-0M!&0/'!(. M'!(%V#!&#M*)%U2#!++*#M!'*!U%'0)!3*. &!0)+*(#-!/*)M#)'!+*#&!%)!0)0'0%2!
#4%2. %'0*)!+*!-#/0-#!TL#L#&13*. &!/L02-!0M!%!/L02-!T0'L!%)-0M!U020'30!Y*. &!/*)M#)'!+*#&!0)0'0%2!#4%2. %'0*)!
-*#M!)*)!(#%)!'L%'!3*. !L%4#!%2M*!P04#)!3*. &!//*)M#)'!+*#&!L#!M/L**2!-0M!&0/'!M'%'!\$&*40-0)P!M\$#/0%2!
#-. /%'0*)!%-!%'#-!M#&40/#M!'*!3*. &!/L02-0!
W#!3*. &!/L02-!0M!#)&*22#-!0)!\$. U20!M/L**2!&13*. !%&#M#V0)P!'*!#)&*22!3*. &!/L02-!0)!%!. U20!M/L**2!%) -!3*. !
L%4#!&#+. M#-!'*!\$&*40-#!/*)M#)'!+*#&!%02#-!'*!&#M\$*)-!'*!%&#Z. #M!'*!\$&*40-#!/*)M#)'!+*#&!%)!0)0'0%2!
#4%2. %'0*)?!3*. &M/L**2!-0M!&0/'!(%3?!U. '!0M!) *'!&#Z. 0&#-!'*!M#V!'*!/*)-. /'!%)!0)0'0%2!#4%2. %'0*)!+*!3*. &!
/L02-!U3!. '02a0)P!%(#-0%'0*)!+&!. #!\$&*/#MM!/*(\$2%0)'?!&#M*2. '0*)!(#'#'0)P?!%)-!0(\$%&'0%2!-. #!\$&*/#MM!

!

L#%&0)P!\$&*/#-. &#M0!Y*. &!M/L**2!-0M'&0/'!T022!) *'!40*2%'#10'M!*U20P%'0*)M!'*!2*/%'#?10-#)'0+3!%) -!#4%2. %'#!
3* . &!/L02-!0+!0'!- *#M!) *'!\$. &M. #!%)!#4%2. %'0*)!*+!3* . &!/L02-!0)!L#M#1/0&/ . (M'%) /#M0!
6\$#/0%2!&. 2#M!+*&!0)0'0%2!#4%2. %'0*)!*+!T%&-M!*+'L#!M'%'#!
W#!%!/L02-!0M!%T%&-!*+'L#!M'%'#!%) -!0M!) *'!2040)P!T0'L!L0M5L#&!\$%&#)'!d!!
KL#M/L**2!-0M'&0/'!- *#M!) *'!)##-!/*)M#)'!+&* (!'L#!\$%&#)'!+*&!%)!0)0'0%2!#4%2. %'0*)!*+!-#'#&(0)#!0+!'L#!
/L02-!0M!%!/L02-!T0'L!%!-0M%U020'3!0+X!
; 0! " #M\$0'#!&#%M*)%U2#1#++*&'M!'*!- *!M*?!'L#M/L**2!-0M'&0/'!%) *'!+0) -!'L#1/L02-0M!\$%&#)'![
\0

D! I !D!

!

"*/. (#)'%'0*)!*+!&#%M*)%U2#1#++*&'M!'!*U'%0)!\$%&#)'%2!/*)M#)'!
Y* . &M/L **2!(. M'!(%0)'%0)!-*/. (#)'%'0*)!*+!&#%M*)%U2#1#++*&'M!'!*U'%0)!\$%&#)'%2!/*)M#)'!+*&10)0'0%2!
#4%2. %'0*)M?!*!\$&*40-#M\$#/0%2!#-. /%'0*)!) -!%'#-!M#&40/#M!+*&'L#1+0&M!'!0(#?!*!&##4%2. %'0*)!) -!'*!
2*/%'#!\$%&#)'M!*+!T%&-M!*+'L#M'%'#!+*&!0)0'0%2!#4%2. %'0*)M0!!KL#!-*/. (#)'%'0*)!(. M'!0)/2. -#!%&#/*&-!*+!
'L#M/L **2!-0M'&0/'0M!'#(\$'M!0)'L#M#!%&#%M?!M. /L!%MX!
; 0! ''#'%02#-!&#/*&-M!*+'#2#\$L*)#1/%22M!(%-#!*&!%'#(\$'#-!%) -!'L#!&#M. 2'M!*+'L*M#!/%22M[!!
\0! _*\$0#M!*+!/*&&#M\$*)-#)/#M#)'!*'L#!\$%&#)'M!%) -!%) 3!&#M\$*)M#M!&#/#04#-[!%) -!
J0! ''#'%02#-!&#/*&-M!*+!40M0'M!(%-#!*'L#!\$%&#)'0M!L*(#!*&!\$2%/#!+!#(\$2*3(#)'!%) -!'L#!&#M. 2'M!*+!
'L*M#!40M0'M0

D!F!D!

!

(##'0)PM?! '*!/*)M#)'!*&!&#+. M#!/*)M#)'!+*&!#4%2. %'0*)!*&!&##4%2. %'0*)?!%) -!' *!#: #&/OM#!*'L#&!M\$#/0%2!
#-. /%'0*)!&0PL'M0!

R*
)+* & (%'0*)!*)!&%)M+ #&!*+!&0PL'M!

W!3*. !L%4#!/*)/#&)M!%U*. '!L#!%U020'3!*+!3*. &!/L02-!'*(%V#!-#/OM0*)M!*&!Z. #M'0*)M!%U*. '!P. %&-0%)ML0\$?!

3*. !(%3!T%)!'*!/*)M. 2!'T0'L!%)!'*&)#3!*&!/*)'%/!'*)#*+!'L#!&#M*. &/#M!%'!L#!#)-!*+!'L0M!U**V2#*0!Y*. !

(%3!&#Z. #M!'(*
)+* & (%'0*)!%U*. '!&%)M+ #&!*+!&0PL'M!&* (!'L#!@2%MV%!'#\$%&'(#)'*+!, -. /%'0*)!1!, %&23!

"#4#2*\$ (#)'!*&!3*. &!M/L**2!-0M' &0/'0!

!

_8S]W', SKW@iWKY!8]!WS]8^R@KW8S!

Y*. !L%4#!/#&'%0)!W', @!&0PL'M!%'#-!'*!3*. &!/L02-0M!#-. /%'0*)!&#/*&-M!%) -!'L#!\$&* #'/'0*)!*+!\$#&M*)%223!

D!B!D!

!

H0! @!-#M/&0\$'0*)!*+!%2!'+!L#1&0PL'M!*+!\$%&#)'M!) -!/LQ2-&#)!&#P%&-0)P!'L0M!0)+*&(%'0*)?!) /2. -0)P!'L#!
&0PL'M!.)-#&!L#!]%(Q23!, -. /%'0*)%2!^0PL'M!) -!7&04%/3!@/'!E], ^7@G!%) -!0'M!0(\$2#(#)'0)P!
&#P. 2%'0*)M!0)!JH!_] ^!7%&'!BB0!
9#+*&#!)3!(%b*&I0-#)'0+0/'0*)?!)2* /%'0*)?!*&!#4%2. %'0*)!%/ '040'3!E%2M*!V)*T)!M!g/LQ2-!+0)-hG?!L#!)'0/#!
(.M'!U#!\$.U20ML#-!*&!%)*)/#-!0)!#TM\$%\$&M!*&'L#&!(#-0%?!*&!U*'L?!T0'L! /0&/ . 2%'0*)!%-#Z. %'#!' *!
)*'0+3!\$%&#)'M!'L&*. PL*. '!'L#!M'%'#!'+!'L#!%/'040'3!'*!2* /%'#?!0-#)'0+3?!%) -!#4%2. %'#! /LQ2-&#)!0)!#-!'+!
M\$#/0%2!#-. /%'0*)!%) -!%'#-!M#&40/#M0!

3 (; ;%'#6>' ;%-%* .''%/, 001@A, %**

KL#!\$%&'0/0\$%'0)P!%P#)/3!(.M'!\$#&(0'!3*.!'*!0)M\$#/'!%) -!(#T!%)3!#-. /%'0*)!&#/*&-M!%'0)P!'*!3*. &!
/LQ2-!'L%'!%&#!/*2#/'#-?!(%0)'%0)#-?!*&!M#-!U3!3*. &M/L**2!-0M'&0/'0!KL#!\$%&'0/0\$%'0)P!%P#)/3!(.M'!
/*(\$23!T0'L!3*. &!&#Z. #M'!'*!0)M\$#/'!%) -!(#T!%)3!#-. /%'0*)!&#/*&-M!*!)3*. &! /LQ2-!T0'L*. '!
)#/#MM%&3!-#2%3!%) -!U#+*&#!%)3!(##'0)P!&#P%&-0)P!%)!0)-040-. %20a#-!#-. /%'0*)!\$&*P%&(!EW, 7G?!*&!%)3!
0(\$%&'0%2!-. #!\$&*/#MM!L#%&0)P!E0) /2. -0)P!%I&#M*2. '0*)!(##'0)P!*&!L#%&0)P!&#P%&-0)P!-0M/0\$20)#G!%) -!0)!
)*!/%M#!(*&#!'L%)!;<!U. M0)#MM!-%3M!%+*#&!3*. !L%4#!(%-#!%I&#Z. #M'0!
Y*. &!&0PL'!'*!0)M\$#/'!%) -!(#T!#-. /%'0*)!&#/*&-M!0) /2. -#MX!
;0! Y*. &!&0PL'!'*!%I&#M\$*)M#!+&*(!'L#!\$%&'0/0\$%'0)P!%P#)/3!'*!3*. &!&#%M*)%U2#I&#Z. #M'M!+*&!
#: \$2%)%'0*)M!%) -!0)'#&\$&#%'0*)M!*+!'L#!&#/*&-M!
\0! Y*. &!&0PL'!'*!&#Z. #M'!'L%'!'L#!\$%&'0/0\$%'0)P!%P#)/3!\$&*40-#/*\$0#M!*+'L#!&#/*&-M!0+!3*. !/%)*)*'!
#++/'04#23!0)M\$#/'!%) -!(#T!'L#!&#/*&-M!.)2#MM!3*. !&#/#04#!'L*M#!/*\$0#M!%) -!
J0! Y*. &!&0PL'!'*!L%4#!3*. &!&#&\$&#M#)'%'04#!0)M\$#/'!%) -!(#T!'L#!&#/*&-M0!
KL#!\$%&'0/0\$%'0)P!%P#)/3!(%3!\$&#M. (#!'L%'!3*. !L%4#!%. 'L*&0'3!'*!0)M\$#/'!%) -!(#T!&#/*&-M!%'0)P!'*!
3*. &! /LQ2-!)2#MM!%-40M#-!'L%'!3*. !-*)*'!'L%4#!'L#!%. 'L*&0'3!.)-#&!%\$20/%U2#M'%'#12%T!P*4#&0)P!M. /L!
(%'#&M!M!P. %&-0%)ML0\$?!*&M#%\$%&'0*)!%) -!-04*&/#0!
!

"(*\$"=\$\$. %3 (; ;%'#6>' ;%-%* .''%/, 001@A-%**

, %/L!\$%&'0/0\$%'0)P!%P#)/3!(.M'!V##\$!%I&#/*&-!*+!\$%&'0#M!*U%'0)0)P!%/#MM!'*!#-. /%'0*)!&#/*&-M!/*2#/'#-?!

@!\$%&'0/0\$%'0)P!P#)/3!(%3!) *'!/L%&P#!%+##!' *M#%&/L!+*!&' *!&#&0#4#10)+* & (%'0*)0!

!

3: () =: () '\$%.%' (*\$" =; %3' % 3" () '0;%' (E7(; '%% -%*. "%/, 001@AF%

Y* . !L%4#!'L#!&0PL!' *!MV!'L%'!3* . &!/LQ2-0M!&#/*&-M!U#!/*&#/'#-10+13* . !'L0)V!'L#!&#/*&-!0M!) *'!/ *&#/'!*&!
40*2%'#M!3* . &!\$&04%/30!

W#!3* . !U#20#4#!'L%'!0)+* & (%'0*)!0)!L#!#- . /%'0*)!&#/*&-M!&#P%&-0)P!3* . &!/LQ2-!/*2#/'#-?!((%0)'%0)#-?!* &!
. M#-!0M!0)%//. &%'#?!(0M2#%-0)P?!* &!40*2%'#M!'L#!\$&04%/3!*&'L#!&0PL'M!'+13* . &!/LQ2-?!3* . !(%3!&#Z. #M!'L#!
\$%&'0/0\$%'0)P!P#)/3!'L%'!((%0)'%0)M!'L#!0)+* & (%'0*)!' *!/L%)P#!'L#!0)+* & (%'0*)0!

KL#!\$%&'0/0\$%'0)P!P#)/3!(. M'!-#/0-#!TL#'L#!&' *'!/L%)P#!'L#!0)+* & (%'0*)!0)!%// * &-%) /#!T0'L!3* . &!
&#Z. #M!'T0'L0)!%!&#%M*)%U2#!\$#&0*-!'+!0(#!'+!&#/#0\$!'!'+13* . &!&#Z. #M'0!

W#!'L#!\$%&'0/0\$%'0)P!P#)/3!&#+. M#M!' *!/L%)P#!'L#!0)+* & (%'0*)!0)!%// * &-%) /#!T0'L!3* . &!&#Z. #M'?!0!(. M'!
0)+* & (!3* . !*+'L#!&#+. M%2!%) -!%-40M#13* . !*+'L#!&0PL!' *!%L#!%&0)P!+* &! LOM!\$. &\$*M#!%M!-#M/0U#-! .) -#&'L#!
L#%-0)P!8\$\$\$ * &' .)0'3!]* &!%!f#%&0)P0!!

!

\$!!\$""7)#?G!"\$*(=7" (; \$ "%3%>(3"#)6%B\$7%' (*\$" =; %% -%*. "%/, 001@A9+, -%*. "%
/, 001@8A%

KL#!\$%&'0/0\$%'0)P!P#)/3!(. M'?!*)!&#Z. #M'?!\$*40-#!3* . !%)!*\$*\$ * &' .)0'3!+* &!%L#%&0)P!' *!/L%2#)P#!
0)+* & (%'0*)!0)!#- . /%'0*)!&#/*&-M!&#P%&-0)P!3* . &!/LQ2-!#!#)M. &#!'L%'!0!0M!) *'!0)%//. &%'#?!(0M2#%-0)P?!* &!
*'L#!&T0M#!0)!40*2%'0*)!'+!L#!\$&04%/3!*&'L#!&0PL'M!'+13* . &!/LQ2-0!@!L#%&0)P!' *!/L%2#)P#!0)+* & (%'0*)!0)!
#- . /%'0*)!&#/*&-M!(. M'!U#!/*) - . /' # -!%// * &-0)P!' *!'L#!\$* /#- . &#M!+* &!M. /L!L#%&0)PM! .) -#&'L#!]%(023!
, - . /%'0*)%2!^0PL'M!%) -!7&04%/3!@/'E], ^7@60!

^#M. 2'M!' *!%L#%&0)P!%U* . '!#- . /%'0*)%2!&#/*&-M!

W#!?%M!%&#M. 2!' *+'L#!L#%&0)P?!'L#!\$%&'0/0\$%'0)P!P#)/3!-#/0-#M!'L%'!'L#!0)+* & (%'0*)!0M!0)%//. &%'#?!
(0M2#%-0)P!' * &'L#!&T0M#!0)!40*2%'0*)!'+!L#!\$&04%/3!* &'L#!&0PL'M!'+!L#!/LQ2-?!0!(. M'!/L%)P#!'L#!
0)+* & (%'0*)!%// * &-0)P23!%) -!0)+* & (!3* . !0)!T&0'0)P0!

W#!?%M!%&#M. 2!' *+'L#!L#%&0)P?!'L#!\$%&'0/0\$%'0)P!P#)/3!-#/0-#M!'L%'!'L#!0)+* & (%'0*)!0M!) *'!0)%//. &%'#?!
(0M2#%-0)P?!* &'L#!&T0M#!0)!40*2%'0*)!'+!L#!\$&04%/3!* &'L#!&0PL'M!'+13* . &!/LQ2-?!0!(. M'!0)+* & (!3* . !*+!

!

U#+* &#!\$#&M*)%223!0-#)'0+0%U2#!0)+*&(%'0*)!0M!#%M#-!' *!+0/0%2M!+!\$%&'0/0\$%'0)P!%P#)/0#M!+*&!\$. &\$*M#M!
+!(##'0)P!%&#Z. 0&#(#'!+!7%&'!9!+!'L#!W', @0!KL#!#: /#'\$'0)M!' *!'L0M!&. 2#!%&#X!!
; 0!

^#Z. 0&#(#)'M!
KL#!(# -0%'0*)!\$&*/#MMX!
; 0! WM!4*2.)'%&3!*)!3*. &!\$%&'!%) -!'L#!M/L**2!-OM'&0/'M!\$%&'[!
\0! WM!) *'!. M#-!'*!-#)3!*&!-#2%3!3*. &!&0PL!'!*!%- . #!\$&*/#MM!L#%&0)P?!*&'*!-#)3!%)3!*'L#&!&0PL'M!3*. !
L%4#!.)-#&!7%&'!9!*+'L#!W' , @[%] -!
J0! WM!/*) - . /' # -!U3!%Z. %20+0#-!%) -!0(\$%&'0%2!(# -0%'*&TL*!0M!'&%0)#-!0)!#++#/'04#!(# -0%'0*)!
'#/L)0Z. #M0!
@2%MV%16\$#/#0%2!, - . /%'0*)!R#-0%'0*)!6#&40/#M!L%M!Z. %20+0#-!(# -0%'*&M!TL*!V)*T!'L#!2%TM!%) -!&#P. 2%'0*)M!
%'0)P!'*!'L#!\$&*40M0*)!*+M\$#/#0%2!#- . /%'0*)!%) -!%'#-!M#&40/#M0!R#-0%'*&M!%&#M!#2#/'#-!*)!%)!
0(\$%&'0%2!U%MOMO!!
R#-0%'0*)!0M!+&###!*U*'L!-OM'&0/'M!%) -!\$%&#)'M0!, %/L!(##'0)P!0)!L#!(# -0%'0*)!\$&*/#MM!0M!M/L#- . 2#-!0)!%!
'0(#23!(%))#&!%) -!L#2-!%'!%\$2%/#!'L%'!0M!/*)4#)0#)'!+*&!3*. !%) -!'L#!M/L**2!-OM'&0/'0!
W#13*. !%) -!'L#!M/L**2!-OM'&0/'!&#M*24#!%!-OM\$. '#!'L&*. PL!'L#!(# -0%'0*)!\$&*/#MM?!U*'L!\$%&'0#M!(. M'!#)'#&!
0)'*!%12#P%223!U0)-0)P!P&##(#)'!L%'!M#M!+*&'L!'L#!&#M*2. '0*)!%) -!'L%'X!
; 0! 6%'#M!'L%'!%22!-OM/. M0*)M!'L%'!L%\$#\$)#-!-. &0)P!'L#!(# -0%'0*)!\$&*/#MM!T02!&#(%0)!/*)+0-#)'0%2!
) -!(%3!) *'!U#!. M#-!%M!#40-#/#!0)!%3!M. UM#Z. #)'!-. #!\$&*/#MM!L#%&0)P!*&!/0402!\$&*/##-0)P![%] -!
\0! WM!MOP)#-!U3!U*'L!3*. !%) -!%1&#\$&#M#)'%'04#!*+'L#!M/L**2!-OM'&0/'!TL*!L%M!'L#!%. 'L* &0'3!'*!U0)-!
'L#!M/L**2!-OM'&0/'0!
@!T&0' #)?!MOP)#-!(# -0%'0*)!%P&##(#)'!0M!#)+*&/#U2#!0)!%3!M%'#!/* . &'!'+!/*(\$#'#)'!b. &0M-0/'0*)!E%!
/* . &'!L%'!L%M!'L#!%. 'L* &0'3!.)-#&M'%'#!2%T!'*!L#%&'!L0M!'3\$#!*+!/%M#G!*&!0)!%1-OM'&0/'!/* . &'!'+!L#!N)0' # -!
6%'#M0!'! OM/. M0*)M!'L%'!L%\$#\$)#-!-. &0)P!'L#!(# -0%'0*)!\$&*/#MM!(. M'!U#!/*)+0-#)'0%20!KL#3!/%)) *'!U#!
. M#-!%M!#40-#/#!0)!%3!+. ' . &#!-. #!\$&*/#MM!L#%&0)P!*&!/0402!\$&*/##-0)P!*+!%)3!+##-#&%2!/* . &'!*&M'%'#!/* . &'!
+!%M'%'#!&#/#040)P!%MMOM'%) /#! .)-#&!7%&'!9!+!W' , @0!
W(\$%&'0%20'3!*+!(# -0%'*&!
KL#!(# -0%'*&X!
; 0! R%3!) *'!U#!%!)#(\$2*3##!*+'L#!M'%'#!#- . /%'0*)%2!%P#)/3!*&'L#!M/L**2!-OM'&0/'!L%'!0M!0)4*24#-!0)!
'L#!#- . /%'0*)!*&!/%&#!*+!3*. &!/L02-[!%) -!
\0! R. M'!) *'!L%4#!%1\$&#M*)%2!*&!\$&#+MM0*)%2!0)'#&#M!'TL0/L!/*)+20/'M!T0'L!'L#!(# -0%'*&0M!*Ub#/'040'30!

W, 7!(##'0)PM?!U. '!(%)!U#!L#2\$+. 2!+*&'!#% (M!'L%'!%&#!#: \$#&0#)/0)P!-0++0/. 2'0#M!0)!-&%+'0)P!%)!%\$&\$* \$&0%'#!
W, 70!
@)!W, 7!+% /020'%'* &!0M!%'L0&-D\$%&'3!)#. '&%2!\$&#M#)/#!TL*!L%M!%'L* &*. PL!.) -#&M'%) -0)P!*+!M\$#/0%2!
#-./%'0*)!2%T!%) -!\$&*/#-. &#M0!!KL#3!%&#!) *'!%-4*/%'#M!+* &!#0'L#&!\$%&'30!!KL#3!L#2\$!(# (U#&M!*+'L#!W, 7!
'#% (!' *!+*/. M!*)!'L#!0MM. #M!%'!L%) -!-. &0)P!'L#!W, 7!(##'0)P0!!KL#!+%/020'%'* &0M!&*2!0M!' *!+*/. M!'L#!
-3)% (0/M!*+'L#! (##'0)P!' *!#)M. &#!'L%'!'L#!\$%&'0/0\$%)'M!0)'#&%/'!&#M\$#/'+. 223?!'L%'!'L#!\$&M\$#/'04#M!*+%22!
'L#!\$%&'0/0\$%)'M!%&#!L#%&-?!%) -!'L%'!'L#!\$%&'0/0\$%)'M!+*/. M!*)!'L#!0MM. #M!%) -!+. '. &#!%/'0*)M0!
W!13*. !T*. 2-!20V#!' *!+0) -!* . '!(* &#!0)+* & (%'0*)!* &! *!&#Z. #M'!%)!W, 7!+% /020'%'0*)?!/*)'%/X!
@2%M!V%16\$#/0%2!, -. /%'0*)!R#-0%'0*)!6#&40/#M!
/5*!' %4#!KL* (%M!
78!9*: !HF=<!
C L0'#+0ML?!RK!=BBJF!
K*2!+&##X!; DC<<D=C<D\\<B!
]%; X!EH<I G!C! JDB\\B!
, (%02X!'L* (%MT+! /#)'. &3'#20)#'!

!
"W], ^, S, ,!9, Kc, , S!" N, !7^8, 66!f, @^WSe!1!@" R!WS!6K^@K!Wk, ! 8R7i@WSK!7^8, "N^, 6!!
W)!%--0'0*)!' *!(#-0%'0*)?!3*. !L%4#!'L#!&0PL!' *!. M#!'L#!%- (0)0M' &% '04#!/* (\$2%0)'!\$&*/#MM!* &!&#Z. #M'!%!
-. #!\$&*/#MM!L#%&0)P!' *!&#M*24#!-0M%P&## (#)'M!T0'L!'L#!M/L* *2!-0M' &0/'0!!KL#M#!*\$'0*)M!L%4#!-0++&#)'!
&. 2#M!%) -!\$&*/#-. &#M0!!!
KL#&#!%&#M#\$%&'#!\$&*/#-. &#M!+* &!%- (0)0M' &% '04#!/* (\$2%0)'M!%) -!+* &!-. #!\$&*/#MM!/* (\$2%0)'M!%) -!
L#%&0)PM0!!@M!#: \$2%0)#-!U#2*T?!%)3!0)-040-. %2!* &! * &P%)0a%'0*)!(%3!+02#!%)!%- (0)0M' &% '04#!/* (\$2%0)!

D!; H!D!

!

^#(#-0#M!+*&!-#)0%2!*+!%\$&\$*#M#&40/#M!
W) !&#M*240)P!)!%- (0)OM'&'04#!/* (\$2%0)'!0)!TL0/L!'L#!-#%\$&'(#)'!L%M!+* .)-!%+!%02. &#!'*\$&\$*40-#!
%\$&\$*#M#&40/#M?!'L#!-#%\$&'(#)'!T021%-&#MMX!
; 0! KL#1+%02. &#!'*\$&\$*40-#!%\$&\$*#M#&40/#M?!) /2. -0)P!/*&#/'04#!/'0*)!%\$&\$*#M'#!' *!%-&#MM!
'L#!)##-M!*+'L#! /L02-[!%)-!!
\0! @\$&\$*#M'#!+. ' . &#!\$&\$*40M0*)!*+!M#&40/#M!+*!%22!/L02-&#)!T0'L!-OM%U020'0#M0!
@- (0)OM'&'04#!/* (\$2%0)'!\$&*/#-. &#M!L%4#!%!'0(#!20(0!'!+!<!/%2#)-%&!-%3M!%+'#&!%!'/* (\$2%0)'!OM!+02#-!' *X!
; 0! _%&&3!* . '!%)!0)-#%#)-#)'!*DM0'#10)4#M'0P%'0*)?!0+'L#!-#%\$&'(#)'!-#'#&(0)#M!'L%'!%!
0)4#M'0P%'0*)!OM!)#/#MM%&3!
\0! e04#!'L#!/* (\$2%0)%)'!L#!'*\$&' .)0'3!'*!M. U(0!'!%-0'0*)%2!0)+* &(%'0*)?!#0'L#&!*&223!*&!0)!
T&0'0)P?!%U* . '!L#!%22#P%'0*)M!0)'L#!/* (\$2%0)'!
J0! 7&*40-#!'L#M/L**2!-OM'&/'!*&'L#&!. U20!/!P#)/3!T0'L!'L#!'*\$&' .)0'3!'*!&#M\$*)-!' *!'L#!
/* (\$2%0)'?!) /2. -0)P?!%!'!(0)0(. (X!E%G!'!'L#!'*\$'0*)!*+'L#!'!P#)/3?!%!'\$&\$*#M?!' *!&#M*24#!'L#!
/* (\$2%0)'!%)-!EUG!%)!*\$&' .)0'3!'*!&#M\$*)!'TL *!L%M!+02#-!%!'/* (\$2%0)'!%)-!'L#!'!P#)/3!' *!
%P&##14*2.)'%&023!' *!#)P%P#!0)!(#-0%'0*)!
H0! ^#40#T!%22!#4%)'!0)+* &(%'0*)!%)-!(%V#!%)!0)-#%#)-#)'!-#'#&(0)%'0*)!%M!' *!TL#!'L#&'L#!
M/L**2!-OM'&/'!*&'L#&!. U20!/!P#)/3!OM!40*2%'0)P!%I&#Z. 0&#(#)'!+!7%&'!9!*+'L#!'W' , @!%)-!!
=0! WMM. #!%!'T&0'#!)-#/OM0*)!' *!'L#!/* (\$2%0)%)'!L#!'!%-&#MM#M!#%/L!%22#P%'0*)!0)!L#!/* (\$2%0)'!%)-!
/*)'%0)MX!E%G!+0)-0)PM!*+!%/'!%)!-!/*) /2. M0*)M!%)-!EUG!'L#!'&#%M*)M!+*&'L#!'!+0)%2!-#/OM0*)0!
K0(#!#: '#)M0*)[!+0)%2!-#/OM0*)[!0(\$2#(#)'%0*)!!
KL#!' *%\$&'(#)'!+!, -. /%'0*)!1!, %&23!' #4#2*\$ (#)'!\$&*/#-. &#M!-#M/&0U#-!%U*4#!%2M*X!
; 0!

D!; =!D!

!

\0!

D!; F!D!

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D

D!; C!D!

!

#-. /%'0*)!) -!%'# -!M#&40/#M!'L%'!%&#!) *'!0)!-0M\$. '#!E'L *M#!TL0/L!3*. !%) -!'L#!M/L **2!-0M' &0/'!U*'L!
%P&###!. \$*)G0!

!

"(; \$57'#\$) % " \$* (; ; % % - %* . "% / , 0012A0%

^#M*2.'0*)!(##'0)P!

C 0'L0)!; =!/%2#) -%&!- %3M!*+!&#/#040)P!) *'0/#!*+!3*. &!-. #!\$&*/#MM!/* (\$2%0)'?!%) -!U#+* &#!'L#!-. #!\$&*/#MM!
L#%&0)P!U#P0)M?!'L#!M/L **2!-0M' &0/'! (. M'!/ *) 4#)#!%!(##'0)P!T0'L!3*. !%) -!'L#!#4%)'!(# (U#&! * &!
(# (U#&M!*+'L#!0) -040-. %20a#-!#-. /%'0*)!\$&*P&(!EW, 7G!K#% (!TL *!L%4#!M\$#/0+0!/V) *T2#-P#!*+'L#!+%/ 'M!
0-#)'0+0#-!0)!3*. &!-. #!\$&*/#MM!/* (\$2%0)'0!KL#!(##'0)PX!!

; 0! R. M'!0)/2. -#!%&#&#M#)'%04#!*+'L#!M/L **2!-0M' &0/'!TL *!L%M!-#/0M0*)D(%V0)P!%. 'L * &0'3!*)!U#L%2+!
*+'L#!M/L **2!-0M' &0/'!%) -!

\0! R%3!) *'!0)/2. -#!%)!%' * &)#3!*+'L#!M/L **2!-0M' &0/'!.)2#MM!3*. !%&#!%/* (\$%)0#-!U3!%)!%' * &)#30!!

Y*. !%) -!'L#!M/L **2!-0M' &0/'!-#'#&(0)#!'L#!#4%)'!(# (U#&M!*+'L#!W, 7!K#% (!' * !%' '#) -!'L#!(##'0)P0!

KL#!\$. &\$ *M#!*+'L#!(##'0)P!0M!+* &!3*. !' * !-0M/. MM!3*. &!-. #!\$&*/#MM!/* (\$2%0)'?!%) -!'L#!+%/ 'M!'L%'!+* & (!'L#!

U%M0M!*+'L#!/* (\$2%0)'?!M*!'L%'!'L#!M/L **2!-0M' &0/'!L%M!'L#!* \$ \$ * &'.)0'3!' * !&#M*24#!'L#!-0M\$. '#0!

D!\<ID!

!

(##'0)P!%) -!U#+*#&'L#!#) -!*+'L#!J<D/%2#) -%&D-%3!&#M*2. '0*)!\$#&0* -?!0+!3*. !%) -!'L#!M/L**2!-0M'&0/'!
%P&##!0)!T&0'0)P!'L%'!) *!%P&##(#)'!0M!\$*MM0U2#?'L#)!L#!H=D/%2#) -%&D-%3!0(#20)#!+*#&'L#!- . #!\$&*/#MM!
L#%&0)P!M'%&'M!'L#!) #: '!-%30!!
W#!3*. !%) -!'L#!M/L**2!-0M'&0/'!%P&##!'*!. M#!'L#!(#-0%'0*)!\$&*/#MM?!%'!L#!#) -!*+'L#!J<D/%2#) -%&D-%3!
&#M*2. '0*)!\$#&0* -?!U*'L!\$%&'0#M!/%)!%P&##!0)!T&0'0)P!'*/'*)'0). #!'L#!(#-0%'0*)!.)'02!%)!%P&##(#)'!0M!
&#%/L#-0!F*T#4#&?!0+!#0'L#&!3*. !*#&'L#!M/L**2!-0M'&0/'!T0'L-&%TM!+&* (!'L#!(#-0%'0*)!\$&*/#MM?!'L#)!L#!
H=D/%2#) -%&D-%3!0(#20)#!+*#&'L#!- . #!\$&*/#MM!L#%&0)P!M'%&'M!'L#!) #: '!-%30!
C&0'#!)M#''2#(#)'!%P&##(#)'!
W#!%!&#M*2. '0*)!'*!'L#!-0M\$. '#!0M!&#%/L#!-!'!L#!&#M*2. '0*)!(##'0)P?!3*. !%) -!'L#!M/L**2!-0M'&0/'!(. M'!#)'#&!
0)'*!%!2#P%223!U0)-0)P!%P&##(#)'!L%'!0MX!!
; 0!

J0! 7&*L0U0!'L#!0)'&*-. /'0*)!*+!%)3!#40-#)/#!%!'L#!L#%&0)P!'L%!'L%M!) *!'U##)!-0M/2*M#-!' *!'L%!
\$%&'3!'!2#%M'!+04#!U. M0) #MM!-%3M!U#+*&#!'L#!L#%&0)P[!
H0! 8U'%0)!%T&0' '#)?!*&?!%'!3*. &!*\$'0*)?!#2#/'&*)0/?!T*&-D+*&DT*&-!&#/*&-!*+!'L#!L#%&0)P[!%) -!
=0!

W) !%) 3!%/'0*) !* &!\$&*/##-0) P!U&* . PL'!.) -#&!7%&'!9!*+'L#IW' , @?!'L#!/* . &'?!) !0'M!-0M/&#'0*) ?!(%3!%T%&-!
&#%M*) %U2#1%' '*&) #3MQI+##M!%M!\$%&'! *+'L#!/*M'M' '*!%!\$%020) P!M/L * *2!-0M' &0/'?! '*!U#!\$%0-!U3!3* . &!%' '*&) #3?!
0+'L#1%' '*&) #3X!E%G!+02#-!%!/* (\$2%0)'!*&!/* . &'!/%M#!'L%'!L#!/* . &'!+0) -M!0M!+&04 *2* . M?!.) &#%M*) %U2#?! *&!

W', @!7^8, "N^, 6!78^!" W6 W7iWS,!

Y* . !L%4#!'L#!&0PL'!' *!M\$#/0+0!/\$&*/#- . &#M!%) -!/\$&* #/'0*)M!0+!'L#!M/L **2!'%V#M!/#&'%)! -0M/0\$20) %&3!%/ '0*)M!
'*T%&-M!3* . &!/L02-0!

37' >\$"#?\$.% *>\$5% ("; \$)) (5%% -%*. "%/ , 0012, 0%

%M#DU3D/%M#!-#'#&(0)'0*)!

6/L **2!\$#&M*) #2!(%3!/*) M0-#&!%) 3! .) 0Z. #!/0&/ . (M'%) /#M!*) !%!/M#DU3D/%M#!U%MOM?!TL#)!-#'#&(0)0)P!

TL#'#L#&!%/L%) P#!*+!\$2%/# (#)'!(%-#10)!%//*&-%) /#!T0'L!'L#!+*22*T0)P!&#Z. 0&#(#)'M!%'#-!' *!

-0M/0\$20) #?!0M!\$&\$&0% #!+*&!%/L02-!T0'L!%!-0M%U020' 3!TL *!40*2%'#M!%M/L **2!/*-#!*+!M' . -#)'!/*) - . /'0!

e#)#&%2!

K*!'L#!#: '#)'!'L%!'L#3!%2M*!'%V#M! . /L!%/ '0*)!+*&!/L02-&#)!T0'L* . '!-0M%U020'0#M?M/L **2!\$#&M*) #2!(%3?!+*&!

) *!'(*&#!'L%)!; <M/L **2!-%3M!0)!%!&*T?!&#(*4#!%/L02-!T0'L!%!-0M%U020' 3!TL *!40*2%'#M!%/*-#!*+!M' . -#)'!'

/*) - . /'!+&* (!L0M!*&!L#&!/. &&#)'!\$2%/# (#)'!' *!%)!%\$&\$&0%'#10)'#&0(!%2' #&)%'04#!#- . /%'0*) %2!M#''0)P!

ETL0/L!(. M'!U#!-#'#&(0)#-!U3!'L#!L02-`M!0)-040- . %20a#-!#- . /%'0*)!\$&*P&(!EW, 7G!K#%(G?%) *'L#&M#''0)P?!

&M. M\$#)M0)0!6/L **2!\$#&M*) #2!(%3!%2M*!0(\$*M#!%-0'0*) %2!&#(*4%2M!+!'L#!L02-!'+!) *!'(*&#!'L%)!; <!

M/L **2!-%3M!0)!%!&*T!0)!L%'!M%(#!M/L **2!3#%&+*&M#%\$&% '#10)/0-#)'M! *+!(0M/*) - . /'?!%M!2*)P!%M!'L *M#!

&#(*4%2M!-*) *!'/*)M'0' . '#!%/L%)P#!*+!\$2%/# (#)'!EM##!_L%)P#!*+!72%/# (#)'!9#/%. M#!*+!'0M/0\$20) %&3!

^#(*4%2M!+*&!L#!-#+0)0'0*)?!U#2*TG0!!

8)/#!%/L02-!T0'L!%!-0M%U020' 3!L%M!U##)!&#(*4#-!+&* (!L0M!*&!L#&!/. &&#)'!\$2%/# (#)'!+*&!%' *%2! *+!; <!

M/L **2!-%3M!0)!L#!M%(#!M/L **2!3#%&?!'L#!M/L **2!-0M'&0/'!(. M'?!- . &0)P!%) 3!M. UM#Z. #)'!-%3M! *+!&#(*4%2!0)!'

'L%'!M/L **2!3#%&?!\$&*40-#M#&40!'!589V#!292- 1!!%2!0)!

D!\=!D!

!

@+'#&!%/LQ2-!T0'L!%-0M%UQ20'3!L%M!U##)!&#(*4#-!+&* (!L0M!*&L#&!/. &&#)!'!\$2%/#(#)'!+*&!; <M/L**2!-%3M!0)!
'L%'!M%(#!M/L**2!3%#&?!%)-!0+'L#!/. &&#)'!&#(*4%2!0M!+*&!; <M/L**2!-%3M!0)!%&#*T!*&2#MM!%)-!0+'L#!&#(*4%2!
0M!)**!%/L%)P#!*+!\$2%/#(#)'!EM##!-#0)0'0*)!U#2*TG?!'L#)!M/L**2!\$#&M*)#2!0)!/*)M. 2'0'0*)!T0'L!'!2#%M!
)#!*+'L#!LQ2-0M!#%/L#&M?!-#'#&(0)#!'L#!#: '#)'!'*!TL0/L!M#&40/#M!%&#)!##-#-!'*!#)%UJ#!'L#!LQ2-!'*!
/*)'0).#!*!\$%&'0/0\$%'#10)!L#!P#)#&2!#-./%0*)!/. &&0/. 2. (?!%2'L*. PL!0)!%)*L#&M#''0)P?!%)-!'*!\$*P&#MM!
'*T%&-!(##'0)P!'L#!P*%2M!M#''*.'!0)!L#!LQ2-0M!W, 70!
W#!'L#!&#(*4%2!0M!%/L%)P#!*+!\$2%/#(#)'!EM##!-#0)0'0*)!U#2*TG?!'L#!LQ2-0M!W, 7!K#%(!-#'#&(0)#M!'L#!
%\$&*%\$0%#M#&40/#M!'*!#)%UJ#!'L#!LQ2-!'*!/*)'0).#!*!\$%&'0/0\$%'#10)!L#!P#)#&2!#-./%0*)!/. &&0/. 2. (?!
%2'L*. PL!0)!%)*L#&M#''0)P?!%)-!'*!\$*P&#MM!'*T%&-!(##'0)P!'L#!P*%2M!M#''*.'!0)!L#!LQ2-0M!W, 70!
R%)0+#M%'0*)!-#'#&(0)%0*)!
C<0'L0)!; <M/L**2!-%3M!*+!%3!-#/0M0*)!'*/L%)P#!'L#!\$2%/#(#)'!+!%/LQ2-!T0'L!%-0M%UQ20'3!U#/%. M#!*+!%!
40*2%'0*)!*+!%//*-#!*+!M'. -#)'!/*)-./!E#:/#\$!+*&!%&#(*4%2'L%'!0M!+*&!; <M/L**2!-%3M!0)!%&#*T!*&2#MM!
)-1)**!%/L%)P#!*+!\$2%/#(#)'G?!'L#!M/L**2!-0M'&0/'?!'L#!\$%&#)'?!%)-!#4%)!(!#(U#&M!*+'L#!W, 7!K#%(!
E%M!-#'#&(0)#-!U3!'L#!\$%&#)'!%)-!L#!M/L**2!-0M'&0/'G!(. M'!(#T!%2!#4%)'!0)+*&(%'0*)!0)!L#!
M'. -#)'0M!+02#?!0)/2. -0)P!'L#!LQ2-0M!W, 7?!%3!#%/L#&!*UM#&4%0*)M?!%)-!%3!#4%)'!0)+*&(%'0*)!\$*40-#-!
U3!'L#!\$%&#)'M!'*!-#'#&(0)#X!
; 0! W#!'L#!/*)-./!0)!Z. #M'0*)!T%M!/%. M#-!U3?!*!&L%-!%-0&#/'!%)-!M. UM%'0%2!%'0*)ML0\$!'*?!'L#!
/LQ2-0M!-0M%UQ20'3!*&!
\0! W#!'L#!/*)-./!0)!Z. #M'0*)!T%M!'L#!-0&#/'!&#M. 2'!*+'L#!M/L**2!-0M'&0/'0M!+%02. &#!*!0(\$2#(#)'!L#!
/LQ2-0M!W, 70!
W#!'L#!M/L**2!-0M'&0/'?!'L#!\$%&#)'?!%)-!#4%)!(!#(U#&M!*+'L#!LQ2-0M!W, 7!K#%(!-#'#&(0)#!'L%'!#0'L#&!*+!
'L*#M!/*)-0'0*)M!T%M!(!#?!'L#!/*)-./!(. M'!U#!-#'#&(0)#-!'*!U#!%!(%)0+#M%'0*)!*+'L#!LQ2-0M!
-0M%UQ20'30!
W#!'L#!M/L**2!-0M'&0/'?!'L#!\$%&#)'?!%)-!#4%)!(!#(U#&M!*+'L#!LQ2-0M!W, 7!K#%(!-#'#&(0)#!'L%'!L#!
/*)-./!0)!Z. #M'0*)!T%M!'L#!-0&#/'!&#M. 2'!*+'L#!M/L**2!-0M'&0/'0M!+%02. &#!*!0(\$2#(#)'!L#!W, 7?!'L#!M/L**2!
-0M'&0/'!(. M'!%V#10((#-0%#%!'0*)!'*!&#(#-3!'L*#M#!-#0/0#)/0#M0!
''#'#&(0)%0*)!L%'!U#L%40*&T%M!%!(%)0+#M%'0*)!*+'L#!LQ2-0M!-0M%UQ20'3!
W#!'L#!M/L**2!-0M'&0/'?!'L#!\$%&#)'?!%)-!#4%)!(!#(U#&M!*+'L#!W, 7!K#%(!-#'#&(0)#!'L%'!L#!/*)-./!T%M!
%!(%)0+#M%'0*)!*+'L#!LQ2-0M!-0M%UQ20'3?!'L#!W, 7!K#%(!(. M'!#0'L#&#!
; 0! _*)-./!%!(+.)/'0*)%2!U#L%40*&2!MM#MM(#)'?!.)2#MM!'L#!M/L**2!-0M'&0/'!L%-!/*)-./#-!%!
+.)/'0*)%2!U#L%40*&2!MM#MM(#)'!U#+*&#!'L#!U#L%40*&'L%'!&#M. 2'#-10)!L#!L%)P#!*+!\$2%/#(#)'!
//. &&#-?!%)-10(\$2#(#)'!U#L%40&2!0)'#&4#)'0*)!\$2%)!+*&'L#!LQ2-[!*&!
\0! W#!'U#L%40*&2!0)'#&4#)'0*)!\$2%)!%2&#%-3!L%M!U##)!-#4#2*\$#-?!(#T!'L#!U#L%40*&2!0)'#&4#)'0*)!
\$2%)?!%)-!(* -0+3!0?!%M!)#/#MM%&3?!*!%-&#MM!'L#!U#L%40*&0!
, : /#\$!%M!-#M/80U#-!U#2* T!.)-#&'L#!M. UDL#%-0)P!6\$#/0%2!/0&/.(M'%)#M?!'L#!M/L**2!-0M'&0/'!(. M'!&#'. &!)
'L#!LQ2-!'*!'L#!\$2%/#(#)'!+&*(!TL0/L!'L#!LQ2-!T%M!&#(*4#-?!.)2#MM!'L#!\$%&#)'!%)-!L#!-0M'&0/'!P&##!
'*!%/L%)P#!*+!\$2%/#(#)'!M!\$%&'*+'L#!(* -0+0/'0*)!*+'L#!U#L%40*&2!0)'#&4#)'0*)!\$2%)0!
6\$#/0%2!/0&/.(M'%)#M!
C<L#'#&!*&!)**!'L#!U#L%40*&T%M!%!(%)0+#M%'0*)!*+'L#!LQ2-0M!-0M%UQ20'3?!M/L**2!\$#&M*)#2!(%3!&#(*4#!
%M'. -#)'!*!%10)'#&0(1%2'&#)%'04#!#-./%0*)%2!M#''0)P!E-#'#&(0)#-!U3!'L#!LQ2-0M!W, 7!K#%(G!+*&!. \$!'*!H=!
M/L**2!-%3M?!0+'L#!LQ2-X!
; 0! _%&0#M!%T#%\$*)EM##!'L#!-#0)0'0*)!U#2*TG!'*!M/L**2!*&L%M!%T#%\$*)!'!M/L**2!*)M/L**2!

; 0! @)3!-#/0M0*)!&#P%&-0)P!\$2%/#(#)'!(%-#!.) -#&! 'L#M#!-0M/0\$20)#!\$&*40M0*)M[*&!!
\0! KL#!(%)0+#M'%0*)!-#'#&(0)%'0*)!-#M/&0U#-!%U*4#0!!
KL#1M/L* *2!-0M'&0/'!(%3!+02#1%!- . #!\$&* /#MM!/* (\$2%0)'!EM##!%U*4#G!' *!&#Z. #M'!%- . #!\$&* /#MM!L#%&0)P!0+!0'!
U#20#4#M!'L%!'(%0)'%0)0)P!'L#!/. &&#)'!\$2%/#(#)'!*+!'L#!/L02-!0M!M. UM'%)'0%223!20V#23!' *!&#M. 2'!0)!0)b. &3!' *!
'L#!/L02-!*&' *' *'L#&M0!!
@. 'L* &0' 3!' *+!L#%&0)P!' *++0/#&!
@!L#%&0)P!' *++0/#&'L%!'(##'M!'L#1&#Z. 0&#(#)'M!-#M/&0U#-!.) -#&! 'L#1M. UDL#%-0)P!W(\$%&'0%2!F#%&0)P!

9%MOM!*+IV)*T2#-P#1+*&!-OM/0\$20)%&3!(%'#&M!
@!M/L**2!-OM'&0/'!T*(.M!U#!-##(#-!'*!L%4#IV)*T2#-P#!'L%'!%/LQ2-!OM!%/LQ2-!T0'L!%-OM%UQ20'3!0+?!U#+*#&'L#!
U#L%40*&'L%'!U&*PL'!U*.'!'L#!-OM/0\$20)%&3!%/0*)!*/. &&#-X!
;0! KL#!\$%&#)'!+!'L#!LQ2-!#: \$&#MM#-!/*)/#&)!0)!T&0)P!'L%'!L#!LQ2-!OM!0!)##-!*+!M\$#/0%2!#-. /%'0*)!
)-!%'#-!M#&40/#M!'*!M. \$(M*&3!*&!%- (0)OM'&%04#!\$&M*)#2!*+!'L#!%\$&\$&0%'#!#-. /%'0*)%2!
%P#)/3?!*&!%#%/L#&!+!'L#!LQ2-[!
\0! KL#!\$%&#)'!&#Z. #M'#-!%)!#4%2. %'0*)!%'#-!'*!#20P0UQ20'3!+* &M\$#/0%2!#-. /%'0*)!%) -!%'#-!
M#&40/#M!.)-#&!7%&!9!*+!'L#!W', @[*&!
J0! KL#!LQ2-OM!'#%/L#&?!*&'L#&M/L**2!-OM'&0/'!\$&M*)#2!#: \$&#MM#-!M\$#/0+0!/*)/#&)M!U*.'!%!
\$%'#&)'!+!U#L%40*&!-#(*)M'&%#-!U3!'L#!LQ2-!-0&#/'23!'*!'L#!M/L**2!-OM'&0'OM!-0&#/'*&'*+!M\$#/0%2!
#-. /%'0*)!*&'*!'L#&M. \$(M*&3!\$&M*)#2!*+!'L#!M/L**2!-OM'&0/'0!
./#\$'0*)!
@!M/L**2!-OM'&0/'!T*. 2-!)**!U#!-##(#-!'*!L%4#M. /LIV)*T2#-P#!0+X!
;0! KL#!LQ2-OM!\$%&#)'!L%M!)**!%2* T#-!%)!#4%2. %'0*)!*+!'L#!LQ2-!*&!&#. M#-!M\$#/0%2!#-. /%'0*)!
M#&40/#M[*&!
\0! KL#!LQ2-!L%M!U##)!#4%2. %'0*)-!-#'#&(0)#-!'*!)**!U#!%/LQ2-!T0'L!%-OM%UQ20'3!.)-#&!7%&!9!*+!
'L#!W', @0!
)-0'0)M!'L%'!\$23!0+!'L#&#!OM!)*!U%MOM!*+IV)*T2#-P#!
W!\$&0*&'*!'%V0)P!-OM/0\$20)%&3!(#%M. &#M!%P%0)M!'L#!LQ2-?!%M/L**2!-OM'&0/'!-#M!)**!L%4#IV)*T2#-P#!'L%'!
/LQ2-!OM!%/LQ2-!T0'L!%-OM%UQ20'3?!%M!-#M/&0U#-!%U*4#!.)-#&'L#!M. UDL#%-0)PM!9%MOM!*+IV)*T2#-P#!+*&!
-OM/0\$20)%&3!(%'#&M!%) -!, :/#\$'0*)?!'L#!LQ2-!(%3!U#M. Ub#/'#-!'*!'L#!-OM/0\$20)%&3!(#%M. &#M!'L%'!%&#!
%\$20#-!'*!/LQ2-#&)!T0'L*. '!-OM%UQ20'0#M!TL*!#)P%P#-!0)!/*(\$%&#U2#!U#L%40*&M0!
F*T#4#&?!0+!%&#Z. #M!'OM!(%-#!+*&!)!#4%2. %'0*)!*+!%/LQ2-!-. &0)P!'L#!0(#!\$&0*-!0)!TL0/L!'L#!LQ2-!OM!
M. Ub#/'#-!'*!'L#&M!\$&3!(#%M. &#M?'L#!#4%2. %'0*)!(.M!U#!/*)-. /'#-!0!%)!#:\$#-0'#-!(%)#&0!

D!\BID!

!

\0! R%3!'&%)M(0'!/*\$0#M!*+'L#'/LQ2-0M!M\$#/0%2!#-. /%'0*)!) -!-0M/0\$20)%&3!&#/*&-M!*')23!' *'L# #: '#)'! \$#&(0''#-!U3!'L#]!)(Q23!, -. /%'0*)%2!^0PL'M!%) -!7&04%/3!@/'!E], ^7@60!

!

7) #53' ("35% 53* (: () ' %B?% 3" () ' ; %\$. %* > #5 = " () %) % " #43' (% * > \$ \$ 5 ; % 3' % 7 B 5 * % (K! () ; (%% - %* . "% / , 001A-F%

7%&'!9!*+'L#!W' , @!- *#M!) *'!&#Z. 0&#!%M/L **2!-0M'&0/'! *!\$3!+*&'L#/'*M'!*+!#-. /%'0*)?!0)/2. -0)P!M\$#/0%2! #- . /%'0*)!) -!%'#-!M#&40/#M?!*+!3*. &!/LQ2-!T0'L!%-0M%U020'3!%!\$&04%'#M/L **2!*&+%/020'3!0+!'L#M/L **2! -0M'&0/'!(%-#!%!+&#%#!\$ \$ * \$ &0%'#!\$. U20/!#-. /%'0*)!E]@7, G!%4%02%U2#!' *!3*. &!/LQ2-!%) -!3*. !/L **M#!' *!\$2%/#! 'L#'/LQ2-!0)!%\$&04%'#M/L **2!*&+%/020'30!f * T #4#&?!'L#M/L **2!-0M'&0/'!TL#&#!'L#'\$&04%'#M/L **2!0M!2* /%#-! (. M'!0)/2. -#!3*. &!/LQ2-!0)!L#'\$ * \$. 2%'0*)!TL * M#!)##-M!%&#!%-&#MM#-! .) -#&'L#!7%&'!9!\$ * 40M0*)M! &#P%&-0)P!/LQ2-&#!TL * !L%4#!U##!)!\$2%/#!-!U3!'L#0&!\$%&#)'M!0)!%\$&04%'#M/L **2! .) -#&!JH!_] ^!mmJ<<0; J; ! 'L&* . PL!J<<0; HH0!

^#0(U. &M#(#)'!+*&!\$&04%'#M/L **2!\$2%/#(#)'!

W#13* . &!/LQ2-!\$(* . M23!&#/#04#-!M\$#/0%2!#-. /%'0*)!) -!%'#-!M#&40/#M! .) -#&'L#!% . 'L * &0'3!+!%M/L **2! -0M'&0/'?!%) -!3*. !/L **M#!' *!#)&*2!3* . &!/LQ2-!0)!%\$&04%'#M/L **2!#2#(#)'%&3!M/L **2!*&M#/*) -%&3! M/L **2!T0'L * . '!L#/'*M#)'!+!*&!&#%&#&2!U3!'L#M/L **2!-0M'&0/'?!%/* . &'!*&!L#%&0)P!*+0/#&(%3!&#Z. 0&#! 'L#!%P#)/3!'!�(U. &M#!3* . !+*&'L#/'*M'!*+'L%'!#)&*2(#)'!0+!'L#/'* . &'!*&!L#%&0)P!*+0/#&!+0)-M!'L%'!L#! %P#)/3!L%-!) *'!(%-#!%!+&#%#!\$ \$ * \$ &0%'#!\$. U20/!#-. /%'0*)!E]@7, G!%4%02%U2#!' *!3*. &!/LQ2-!0)!%!0(#23! (%))#&!\$&0* &' *!'L%'!#)&*2(#)'!%) -!'L%'!L#'\$&04%'#M/L **2!\$2%/#(#)'!0M!%\$ \$ * \$ &0%'#0!@!L#%&0)P!*+0/#&' * & / * . &'!(%3!+0) -!3*. &!\$2%/#(#)'! *!U#!%\$ \$ * \$ &0%'#?!#4#)!0+!'L#'\$2%/#(#)'!- *#M!) *'!(##!'L#!M%'#! M'%) -%&-M!'L%'!\$ \$ 23!' *!#-. /%'0*)!\$ * 40-#!-!U3!'L#!M%'#!#- . /%'0*)%2!%P#)/3!%) -!M/L **2!-0M'&0/'M0! i0(0%'0*)!*!�(U. &M#(#)'!

KL#/'*M'!*+!�(U. &M#(#)'!-#M/0U#-!0)!L#!'\$%&P&%\$L!%U*4#!(%3!U#!&#-. /#-! * & -#)0#-X!

; 0! W#X!E%G!@!'L#!(*M'!&#/#)'!0) -040-. %20a#-!#-. /%'0*)!\$ * P%&(!EW, 7G!(##'0)P!'L%'!3* . !%'#) -#-! \$&0* &' *!3* . &!&#(*4%2!*+!3* . &!/LQ2-!+&* (!L#!\$. U20/!M/L **2!3* . !-0-!) *'!0)+* &(!L#!W, 7!K#% (!L%'! 3* . !T#&#!&#b#/'0)P!'L#'\$2%/#(#)'!\$ * \$ * M#-!U3!'L#M/L **2!-0M'&0/'! *!\$ * 40-#!]@7, !' *!3* . &!/LQ2-?! 0)/2. -0)P!M%'0)P!3* . &!/*) /#&)M!%) -!3* . &!0)'#)'! *!#)&*2!3* . &!/LQ2-!0)!%\$&04%'#M/L **2!'!\$. U20/ #: \$#)M#![*!&EUG!@!2#%M'! ; <!U. M0)#MM!-%3M!E0)/2. -0)P!%)3!L * 20-%3M!'L%'! * // . &!*)!%!U. M0)#MM!-%3G! \$&0* &' *!3* . &!&#(*4%2!*+!3* . &!/LQ2-!+&* (!L#!\$. U20/!M/L **2!3* . !-0-!) *'!P04#!T&0'#!)' *'0/#!' *!'L#! M/L **2!-0M'&0/'!+!'L%'!0)+* &(%'0*)!]

!

"(; \$7"*(; %

@2%MV%!'#\$%&'(#)'!*+!, -. /%'0*)!%) -!, %&23!'' #4#2*\$ (#) '!

EB<FG!HI =DC I BJ!

EB<FG!HI =D\C<I!] %: !

L''\$MX55#-. /%'0*)0%2%MV%0P*45M\$#-!

!

6'*)#!6*. \$!e&*. \$!E6'% '#T0-#G!

EB<FG!=I ; DJF< ; !

ECFFG!FC I DFJ\F!

L''\$X55TTTTOM'*)#M*. \$P&*. \$0*&P!

!

''0M%U020'3!i%T! #)'#&!E6'% '#T0-#G!!

EC<<G!HFCD; \JH!

EB<FG!=I =D; <<\!@)/L * &%P#!

EB<FG!H=ID; <F<!]%0&U%)VM!!!

EB<FG!=CID; I\F!>.)#%. !

L''\$X55TTTT0-2/%V0*&P!

!

!

D!J; !D!

!

)\$*#*(%\$.%3=: #)#;' "3'#4(%*\$: !53#)'%

KL#1. M#!*+' LOM!+*&(!OM!*\$'0*)%2!r!W! LOM!+*&(!OM!)**!. M#-?!\$2#%M#!0)/2. -#!)#/#MM%&3!%&#%M!*+' LOM!
-*/. (#)'!0)!3*. &!/* (\$2%0)'0!W!'L#!/* (\$2%0)'!OM!)**!%'#-!' *!M\$#/0+0!/L02-?!%--&#MM0)P!M!\$&*\$*M#-!
M*2.'0*)!OM!)**!&#Z. 0&#-0!!K*!+02#!%)!%- (0)OM'&% '04#!/* (\$2%0)'!M#)-!'L#!MOP)#-!%)!-!%#-?!/* (\$2#'#!
/* (\$2%0)'! *X!!

" , , " 16\$#/0%2!, -. /%'0*)!D!@- (0)OM'&% '04#!_* (\$2%0)'!
7080!9*!:; ; <=<<<!
>.)#%. ?!@2%MV%!BBC; ; D<=<<<!
]!:X!EB<FG!HI =D\C<I !5!, (%02X!M\$#-I %2%MV%0P*4!

!
C L#)!+020)P!'L#!/* (\$2%0)'?+*&T%&-!%!/*\$3!*+'L#!/* (\$2%0)'!*'L#!M/L**2!-OM'&0/'!*&\$. U20!/!P#)/3!
M#&40)P!'L#!/L02-!'!L#!M% (#)!0(#!3* . !+02#!'L#!/* (\$2%0)'!T0'L!'L#!@2%MV%!'#\$%&' (#)'!*+, -. /%'0*)!) -!
, %&23!" #4#2*\$ (#)'0!

!
@2%MV%!&#P. 2%'0*)!H!@@_!=\0=<<X!g@)!*&P%)0a%'0*)!*&!\$%&#)'!*&*'L#&10)-040-. %2!(%3!+02#T0'L!'L#!
-#\$%&' (#)'!%)!%- (0)OM'&% '04#!/* (\$2%0)'!%22#P0)P!'L%'!%-OM'&0/'!*&*'L#&1\$. U20!/!P#)/3!L%M!40*2%'#-!%!
&#Z. 0&# (#)'!*+!@6!; HOJ<0; C<!D!; HOJ<0J=<?! LOM/L%\$'&#?!\<!N060_0!; H<<!D!; HC\!EW)-040-. %2M!T0'L!" OM%U020'0#M!
, -. /%'0*)!@/'G?!*&!%!&#P. 2%'0*)!%-*\$'#!.)-#&!\<!N060_0!; H<<!D!; HC\0!F*T#4#&?!*)23!%!\$%&#)'!(%3!+02#!%!
/* (\$2%0)'!%22#P0)P!'L%'!%-OM'&0/'!L%M!+%02#-!' *!0(\$2# (#)'!%- . #!\$&*/#MM!L#%&0)P!-#/OM0*)!OMM. #-!.)-#&!@6!
; HOJ<0; BJ!0!K!L#140*2%'0*)!%22#P#-!0)!L#!%- (0)OM'&% '04#!/* (\$2%0)'!(. M!'L%4#!*//. &#-!) *!'(*&#!'L%)!*)#!
3#%&!U#++*&#!'L#!-%#!'L%'!L#!%- (0)OM'&% '04#!/* (\$2%0)'!OM!&#/#04#-!U3!L#!-#\$%&' (#)'!0!@)!%- (0)OM'&% '04#!
/* (\$2%0)'!(%3!%22#P#!M3M# (#)!/!40*2%'0*)?!%140*2%'0*)!*+'L#!&0PL'M!*+!M\$#/0+0!/L02-?!*&!U**L0h!

6, KW8S!; !WS6K^N KW8S6X!

•!

6KN", SK06!S@R, X!!!!!!

6KN", SK06!@" " ^, 66X!!!!!!

6KN", SK06!7f8S, !SNR9, ^X!!!!!!

6_f88i!8^!7^8e^@RX!!!!!!

" W6K^W_K!8^!@e, S_Y!S@R, X!!!!!!

_8R7i@WS@SK!S@R, 5@e, S_YX!!!!!!

_8R7i@WS@SK!@" " ^, 66X!!!!!!

_8R7i@WS@SK!7f8S, !SNR9, ^X!!!!!!

!

7%P#!; !*+\!

D!J\!D!

!

"#M/&0J#L#!)'&#!*+L#L\$&*U2#(!*+L#L02-!%'0)P!*L#L\$&*M#-!*&!&#+.M#-10)0'0%'0*)!*&!/L%)P#!
'L%!'0M!L#L!U%M0M!*+L#L#/*(\$2%0)'!0)/2.-0)P!+%/M!%'0)P!*L#L\$&*U2#(0!E@--!%-0'0*)%2!\$%P#!0+!
)##-##-0G!!!!!!

!

!

"#M/&0J#TL%'!3*.'!L0)V!)##-M!*U#!-*)#!'*!M*24#!L#L\$&*U2#(?!'*!L#!#: '#)'!V)*T)!%-!4%02%U2#!%!
'L0M!0(#0!E@--!%-0'0*)%2!7%P#!0+!)##-##-0G!!!!!!

!

!

!

!

!

!

!

6!leS@KN^, !E^, oNW^, "GX!

!"@K, X! !

!

!

7%P#!\!*+!\! !

D!J=ID!

!